

ATTN: Working Individuals Affected By COVID-19

The Ministry of Health, Labour and Welfare provides a wide-range of support so that **all workers** affected by COVID-19 can have peace of mind.

Absence from work due to COVID-19

● Injury and Sickness Allowance

When an insured person is unable to engage in labor due to medical treatment, the injury and sickness allowance is paid, starting from the 4th consecutive day of leave.

● Allowance for Absence From Work

In the event of an absence from work for reasons attributable to the Employer, the Employer must pay an a leave allowance (equal to at least 60% average wage) during the period of absence from work.

● Employment Adjustment Subsidies

For businesses forced to curtail their operations due to financial reasons, subsidies are available for costs spent on Allowance for Absence From Work to maintain employment.

Absence from work for childcare (Due to school closure)

● Subsidies to Support Persons Affected by School Closures related to COVID-19 (For employers)

Subsidies are available for employers who allowed parents/guardians (both regular and non-regular employees) affected by school closures to take paid leave (equal to full wages, not including annual paid leave guaranteed in the Labor Standards Act) in order to care for children.

● Subsidies to Support Persons Affected by School Closures related to COVID-19 (For individuals working on commission)

Support is available for the days that individual business owners (parents/guardians) working on commission were unable to work due to school closures related to COVID-19 and the necessity of childcare.

Financial hardship (Livelihood or business)

● Emergency Small and Comprehensive Support Loans (Livelihood)

Loans are available for individuals struggling to maintain a living due to loss of work or dismissal related to COVID-19.

(※) Additional special measures, such as grace periods for public utility charges and national tax payments, as well as exemption from pension payments, have been taken to aid those worried about everyday life expenses.

● No-interest · Uncollateralized Loans (Business)

No-interest · uncollateralized loans are available for individual business owners (including freelancers with business viability) whose business has suffered due to effects of COVID-19

For consultations regarding labor issues (Dismissal, etc.)

● Special Labor Consultation Desks

Special Labor Consultation Desks have been established in each Prefectural Labor Bureau. You can consult with them regarding labor issues related to COVID-19, such as dismissal, non-renewal of contracts, allowance for absence from work, etc.

If you are a students who already received a job offer for next fiscal year, but have either had the job offer rescinded or are worried that the job offer will be rescinded, please contact your local Hello Work office.

